

ANNUAL REPORT

2021

We strive to earn your confidence and trust.



Chief Edward R. Lennon, Jr.
Deputy Chief Patrick Tracy

EAST HAVEN POLICE DEPARTMENT

471 North High Street
East Haven, Connecticut
www.easthavenpolice.com

Integrity **C**ommunity **A**ccountability **R**espect **E**xcellence



Chief Edward R. Lennon, Jr.

Chief's Address

“True leadership lies in guiding others to success. In ensuring that everyone is performing at their best, doing the work they are pledged to do and doing it well.”

-unknown



The East Haven Police Department is a nationally CALEA-accredited agency whose mission is to enforce the law and protect life and property by establishing proactive problem-solving partnerships with our citizens.

Our stringent goal is to improve the delivery of public safety services by maintaining a body of standards developed by public safety practitioners covering a wide range of up-to-date public safety initiatives.

I am honored and proud to serve the Town of East Haven with the many sworn and civilian members of the East Haven Police Department (EHPD). Our dedicated, committed, and professional employees have worked tirelessly over the last year to provide the best policing services to the residents and visitors of our amazing East Haven community. The EHPD saw many transformations and growth during 2021. As the Department transitioned out of a worldwide pandemic, we were able to achieve many goals and objectives we had sought to meet.

Overall, calls for service and the types of calls for service increased slightly over 2019 pre-pandemic numbers. Although everything began to level off by the end of 2021, the amount of time personnel spent addressing matters has increased dramatically. These increases are based upon several statutory changes that specifically address how we handle certain types of calls, along with taking a more community-directed approach at solving problems. We strongly strive to having a problem-solving partnership with our community.

The hiring and staffing of personnel have become overwhelmingly challenging for all law enforcement agencies, not just the EHPD. Fortunately, we were still able to recruit, hire, and train a respectable group of new officers. With the hiring of new officers along with promotions for the ranks of lieutenant, sergeant, and detective, we were able to fill all vacancies during the year. While operating at near full complement, we were able to institute several community-based positions such as staffing both the high school and middle school with School Resource Officers (SRO), we established a full-time traffic enforcement unit, and staffed our beach community sub-station with an officer during the warmer months to address quality of life issues. Lastly, we were able to seek out grant funding opportunities to help us further provide services to the community.

One of the largest problems the Town and the EHPD has faced for years was addressing parking issues surrounding our beach community. We were able to implement a fully electronic parking program throughout the year, which alleviated a majority of residential quality of life complaints regarding parking and vehicle safety hazards.

The EHPD spends a considerable amount of time ensuring our personnel are properly trained to handle the rigors of modern policing. As outlined further in this report, you will see that significant time is spent training and re-training our personnel. The benefit of this extensive training pays dividends when our officers are properly trained and capable to handle any potentially dangerous scenario. It also greatly benefits the Town by reducing liability. An evident example, but far from the only one, is when our personnel were properly equipped through their training to support our neighboring community during a highly volatile active shooter incident in 2021.

The EHPD continues to address issues regarding drugs and narcotics, specifically opioids. As part of an officer's regular patrol activities, they are able to combat street-level users and dealers of drugs. We are also able to conduct large scale investigations with the assistance of partner agencies. Currently, the Department partners with and has personnel assigned to the Federal Bureau of Investigation's (FBI) Safe Streets/Violent Crimes Task Force and the Drug Enforcement Administration (DEA) Task Force. Both task forces provide high-level investigative assistance to the Department for sophisticated cases involving drugs, guns, and violent crimes. We encourage our residents and visitors to report any and all suspicious activity so that we may investigate.

I hope you find this annual report informative and enlightening. I encourage you to visit our website at www.easthavenpolice.com and our social media pages on Facebook, Instagram, and Twitter for further details about the Department, our long-term plans and events, and to see the quality work the men and women of the EHPD do daily.

HISTORY OF THE EAST HAVEN POLICE DEPARTMENT

The East Haven Police Department (EHPD) was established in 1925 during the tenure of First Selectman Robert H. Gerrish, and the first Chief of Police was Hugh Farrell. The Police Department was originally located at East Haven Town Hall but was later moved to its current location at 471 North High Street when the new building was completed in 1974.

The current patch worn by EHPD officers has a depiction of the Old Stone Church, of which according to published records was completed in 1774. Originally, the EHPD officer's patch had a State emblem with the municipality's name. At some point during Chief Pascarella's tenure (1965-1993), the patch was changed from a standard State patch to a drawing of the Old Stone Church. The Old Stone Church is one of the most recognized landmarks in the Town of East Haven.

In 1993, the newly appointed Chief of Police James Criscuolo requested that a new patch be designed in the style similar to that of the New York City Police Department. The patch changed shape and a new depiction of the Old Stone Church was penned by Sergeant Ed Peterson (Retired), completing the design.

Currently, there are sixty-two (62) sworn personnel and six (6) civilian staff that comprise the East Haven Police Department.



Adopted in 1969, the Town of East Haven has a Mayor-Council form of municipal government in which the Mayor of East Haven is elected by its voters every two (2) years. Under the present form of government, the Mayor is the chief executive officer of the Town of East Haven. In addition to the Mayor, there are also fifteen (15) council members who are elected at-large every two (2) years.

The Town of East Haven has an active Police Department and a Fire Department that are available to members of the community 24-hours a day. The Town of East Haven also has several schools throughout its districts that serve Kindergarten through Grade 12. The schools include Deer Run School, the East Haven Academy, Ferrara School, Momauguin School, Tuttle School, Joseph Melillo Middle School, and the East Haven High School.

According to the CT Data Collaborative and ADVANCECT of 2021, the Town of East Haven's land area consists of 12 square miles with a population size of 28,742; the population per square mile is 2,337 consisting of the following race/ethnic elements (2015-2019): White/Caucasian (74%), Hispanic/Latino (17%), Asian (4%), Black/African American (4%), Other (1%) which includes American Indian, Alaska Native, Native Hawaiian or Pacific Islander (1%).

In further accordance with the Town Profile of 2021, the median age (2015-2019) of the residents of the Town of East Haven is 43 years old and the median household income is \$67,390 with 14,659 employed and 1,320 unemployed with a poverty rate of 9%. In addition, the Town's major employers are East Haven Builders Supply, Stop & Shop, Regalcare at New Haven, ShopRite, Town Fair Tire, and the Town of East Haven.

TRAFFIC ENFORCEMENT UNIT

Led by a sergeant and a patrol officer, this unit identifies vehicles that are unregistered, uninsured, stolen, used in crimes and possibly contain wanted or missing persons. The unit also assesses complaints of speeding in focused areas of concern and uses various equipment to collect accurate quantifiable information when addressing traffic complaints.

SCHOOL RESOURCE OFFICERS (SRO)

Our SROs are a consistent presence at the East Haven High School and Joseph Melillo Middle School, and they facilitate trusting relationships between students, faculty and the EHPD throughout the academic year.

LANGUAGE ASSISTANCE PROGRAM ASSESSMENT

The EHPD has continued its efforts to enhance communication with Limited English Proficiency (LEP) residents by utilizing EHPD Authorized Interpreters (EHPDAI's) and the Language Line service, ensuring that the EHPD has and will continue to have effective communication with and provide timely and meaningful access to police services to all members of the community, regardless of their national origin or limited ability to speak, read, write, or understand English. In 2021, data collected from LEAS (CAD/RMS) showed 38 calls for service requiring language assistance, of which 36 were recorded with the target language of Spanish, Polish (1), and Arabic (1). The data collected continues to support the initial assessment that Spanish is the primary language of the LEP community and that Spanish speakers are the most likely residents requiring language assistance when having contact with police personnel. Data collected from utilizing the Language Line service was 40 calls during 2021, 27 of which were for Spanish interpretation. In summary, language interpretation services have been effectively provided to LEP members of the community, ensuring they have meaningful access to police services.



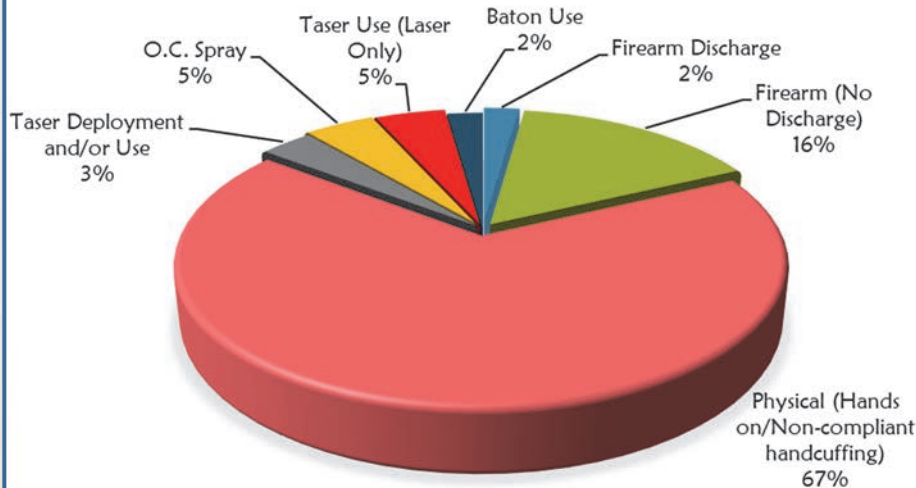
PATROL DIVISION

The EHPD Patrol Division, commanded by a captain, is considered the backbone of the Department. In most cases, patrol officers are the ones who interact with the community in the initial stages of their need for law enforcement. This gives our officers the opportunity to demonstrate their knowledge, professionalism and compassion which builds trust and a strong relationship with our citizens.

CALLS FOR SERVICE

	2019	2020	2021
Calls for Service	28,241	27,444	28,738
Arrest(s)	988	703	810
Citations/Infraction(s)	831	390	653
Domestic Violence Incident(s)	397	392	397
Motor Vehicle Accident(s)	816	661	745
Motor Vehicle Stop(s)	2,184	1,166	1,935
Stolen Motor Vehicle(s)	67	82	106
Theft from Motor Vehicle(s)	128	158	141
Shoplifting(s)	236	294	360
Psych. Emergencies	247	200	247
Use of Force Incident(s)	29	29	35

Use of Force Types - 2021



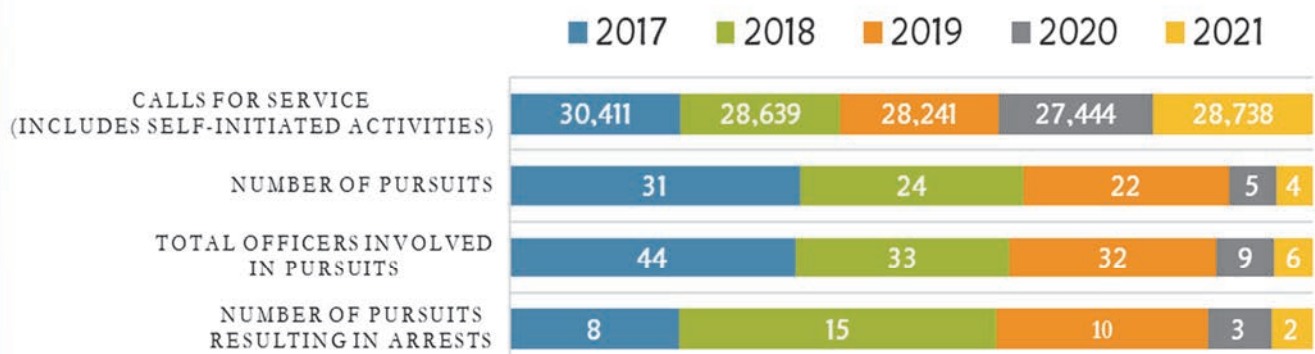
An analysis of use of force data collected from 2017 through 2021 was conducted in order to identify possible trends and patterns. Based on analyzing the data, the following was concluded:

- The number of use of force cases increased by 20.69% in 2021 when compared to 2020.

(It should be noted that police operations were impacted by the COVID-19 pandemic and the Governor's restrictions during 2020.)

- Although there was a slight increase in 2021, the number of use of force cases in 2021 remained well within the average of the overall number of use of force cases that occurred from 2017 through 2021.
- The category of force, Physical (Hands-on/Non-compliant Handcuffing), was the leading type of force used by officers in 2021. This has continued to be the trend from 2017 through 2021. Furthermore, the number of officers involved in the use of force cases continued to appear to be proportionate to the number of use of force cases for the past five (5) years.
- The percentage of black (non-Hispanic) subjects who were subjected to force decreased in 2021 (26.32%) when compared to 2020's data (36.36%); there was, however, a slight increase in the percentage involving White (Hispanic) subjects in 2021 (24.32%) when compared to 2020, which was 21.21%. Based on the collected data, White (non-Hispanic) subjects continued to be involved in the majority of the use of force cases; this has continued to be the trend from 2017 through 2021.

Pursuit Snapshot



An analysis of pursuit data collected from 2017 through 2021 was conducted in order to identify possible trends and patterns. Based on analyzing the data, the number of pursuits and the number of officers involved in pursuits have been steadily decreasing over the past several years; this downward trend is due to officers adhering to State Law and the Department's Policies and Procedures as to when a pursuit can be initiated. Officers are increasingly evaluating the circumstances prior to engaging in pursuits.

DETECTIVE DIVISION

The Detective Division is responsible for, or assisting with, criminal investigations regarding violent crimes, narcotics, burglaries, thefts, as well as other nonviolent crimes. The Bureau also processes crimes scenes and evidence collection, and also conducts extensive background investigations for potential new hires for all Town Public Safety services to include the East Haven Fire Department (EHFD) and the East Haven Public Safety Communications Center (PSCC).

In 2021, the Detective Division was involved in the investigations of approximately 493 cases; compared to 499 in 2020 and 386 in 2019.

This is a sampling of cases:

	2021	2020	2019
Abuse of Child	4	2	3
Arson	0	4	2
Assault Other	20	1	1
Assault with Firearm	0	0	2
Attempted Burglary	4	6	1
Attempted Robbery	0	1	1
Bank Robbery	0	2	1
Bomb Threat	2	0	0
Burglary	45	122	32
Fraud	167	145	185
Homicide	0	1	0
Identity Theft	35	24	22
Overdose	58	56	43
Report of Gunshots	28	40	14
Robbery	3	3	4
Sexual Assault	31	12	19
Stolen Vehicles	98	77	56



DOMESTIC VIOLENCE

A detective is designated to conduct domestic violence incident follow ups which can include providing safety plans, assisting in connecting victims with Domestic Violence Advocates and other resources. We collaborate with several agencies such as the Connecticut Coalition Against Domestic Violence (CCADV), the HOPE Family Justice Center of Greater New Haven and the Umbrella Center for Domestic Violence Services, both of which are subsidized through BHcare (our local mental health agency) with whom we have a longstanding partnership.

In 2021, there was a slight decrease in the amount of domestic violence calls with a total of 368 calls for service; compared to 392 in 2020, 397 in 2019 and 410 in 2018, respectfully.

JUVENILE REVIEW BOARD

The JRB is a community-based diversionary and prevention program that collaborates with troubled youth and their families to design reparative action plans that emphasize accountability and responsibility. The process is not punitive but rather educational to strengthen competencies and knowledge of resources to reinforce the stepping stones of youth development to deter future occurrences.

In 2021, there were thirteen (13) breach of peace and one (1) possession of drug paraphernalia cases; compared to four (4) cases in 2020 and seven (7) cases in 2019.

Since its inception in 2013, the JRB has sustained a 90% success rate and reduced repeat offenses.

SOUTH CENTRAL CONNECTICUT TRAFFIC UNIT - ACCIDENT RECONSTRUCTION

The SCCTU operates under a police mutual assistance compact in accordance with C.G.S. § 7-277a and is comprised of police officers from EHPD, North Haven PD, North Branford PD, Branford PD, Madison PD, and Guilford PD.

East Haven currently has five (5) officers that are trained to investigate serious injury or fatal motor vehicle collisions and are assigned to the SCCTU.

In 2021, the SCCTU was utilized to investigate fourteen (14) total incidents; four (4) of which occurred within East Haven.

SOUTH CENTRAL REGIONAL SPECIAL WEAPONS AND TACTICS TEAM

A mutual agreement with our compact agencies (noted above) allows for the sharing of specially trained officers and other law enforcement resources that would normally be beyond the capability of an individual department acting independently.

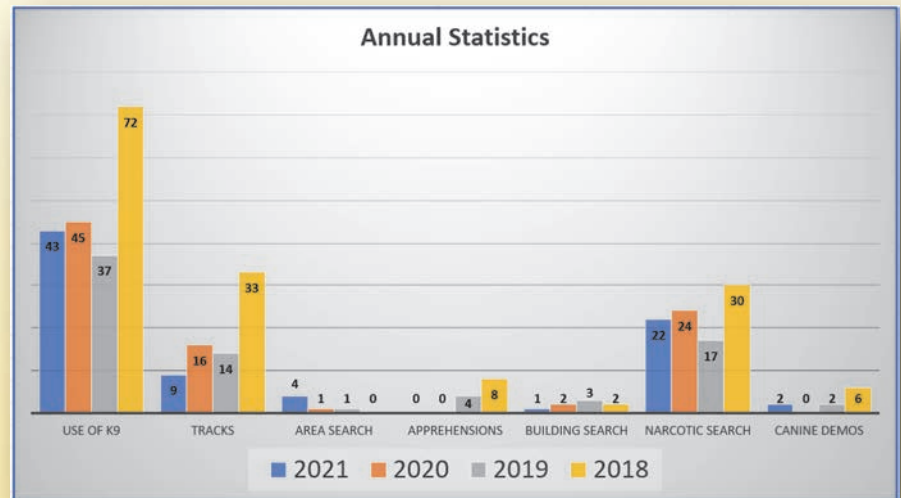
In 2021, SCRSWAT, including the Crisis Negotiating Team, was called out one (1) time and they were placed on standby for issues that resolved themselves five (5)



CANINE UNIT

The Canine Unit is an invaluable tool that is used in the assistance of apprehending suspects, locating missing persons, locating hidden narcotics, evidence location, and community relations.

In 2021, the three (3) K-9 Teams were used forty-three (43) times.



East Haven Police Department is a proud participant in the annual Shoreline Law Enforcement Diaper Drive. K-9 Enzo thanks the citizens of East Haven for their generous donations making this another successful community event.

Bare Necessities' successful partnerships with the Law Enforcement Community along the Shoreline provides diapers, wipes and all basic essentials to those in need through local food pantries and community service organizations such as the Branford Community Dining Program, Old Saybrook's Social Service Program, and has significantly supplemented distribution in Guilford, Madison, Clinton and East Haven.





TRAINING DIVISION

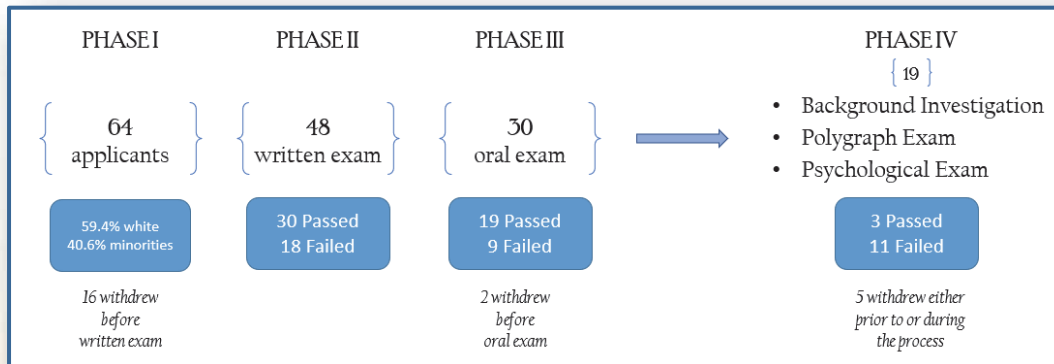
The Department recognizes that in order to achieve its goals, we must strive to develop and train our personnel, both sworn and non-sworn of all ranks with the most competent, progressive, and high-quality training available to the law enforcement community. By using training to improve the abilities and skills of all employees, the EHPD will reduce liability to the Town and offer better police services to the community we are sworn to protect and serve. These are all the trainings for 2021:

- TRAIN THE TRAINER - PATROL TACTICS SCENARIOS
- K-9 IN SERVICE TRAINING
- FIRST LINE SUPERVISOR TRAINING
- YOUTH CRISIS INTERVENTION
- TRAIN THE TRAINER – CROWD MANAGEMENT
- MOTIVATING THE NEXT GENERATION OF COPS
- CRISIS INTERVENTION
- DOMESTIC VIOLENCE
- TASER®
- BODY-WORN CAMERA
- GANG INTELLIGENCE
- SUPERVISING CRITICAL INCIDENTS
- NCIC AUDIT TRAINING
- BASIC INSTRUCTOR DEVELOPMENT
- FIELD TRAINING OFFICER CERTIFICATION
- TASER® INSTRUCTOR CERTIFICATION
- CRIME SCENE PROCEDURES
- TRAIN THE TRAINER - HUMAN TRAFFICKING
- HUMAN TRAFFICKING
- PISTOL-MOUNTED OPTICS INSTRUCTOR COURSE
- FIRST AMENDMENT SUMMIT
- SCHOOL RESOURCE OFFICER
- HONOR GUARD DRILL
- BACKGROUND INVESTIGATIONS
- PEER SUPPORT GROUP TRAINING
- FINANCIAL INVESTIGATIONS
- INTERNAL AFFAIRS INVESTIGATIONS
- STATE/DEPARTMENT ACCREDITATION
- SWAT TRAINING
- ACCIDENT RECONSTRUCTION
- ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT (ARIDE)
- PROTESTER TACTICS
- MENTAL HEALTH FIRST AID
- YOUTH MENTAL HEALTH FIRST AID
- HOMICIDE CRIME SCENE MANAGEMENT
- PATROL RIFLE
- PATROL RIFLE INSTRUCTOR
- FORENSIC INTERVIEW TRAINING
- LASER ENFORCEMENT
- PROCEDURAL JUSTICE
- PRINCIPAL POLICING
- CITIZENS WITH SPECIAL NEEDS
- MID-LEVEL NARCOTICS INVESTIGATIONS
- PRECISION DRIVING
- FAIR & IMPARTIAL POLICING
- SEARCH & SEIZURE
- USE OF FORCE
- DEFENSIVE TACTICS
- CHILD SEAT TECHNICIAN CERTIFICATION
- INTERVIEW & INTERROGATION
- INCLUSIVE POLICING
- FIREARMS TRAINING
- RECORDS RETENTION
- OFFICER-INVOLVED SHOOTING & DEADLY FORCE
- CT LEGAL UPDATE
- HOUSING LAW
- HARASSMENT PREVENTION
- BIGOTRY & BIAS CRIMES
- IMPLICIT BIAS
- SEIZURE OF ELECTRONICS
- COLLECT/NCIC TRAINING
- DUI INVESTIGATIONS

RECRUITMENT

When analyzing all the applicants that chose to report a racial/ethnic background, it was discovered that 59.4% of candidates were White (Non-Hispanic) and 40.6% were minorities. The 40.6% of minority applicants is well above the 2021 East Haven Population Census data which shows 27.0% of East Haven residents who identify themselves as a minority race or ethnicity. This shows that the East Haven Police Department is receiving a more diverse applicant pool than is reflected in the East Haven community.

In 2021, the East Haven Board of Police Commissioners hired six (6) entry level recruit patrol officers and three (3) certified transfer police officers to fill vacancies created by promotions and retirements.



BIAS-BASED PROFILING COMPLAINTS ADMINISTRATIVE REVIEW

The Department is committed to protecting the Constitutional and civil rights of all person. In doing so, the EHPD prohibits any form of discriminatory practices including all forms of bias-based policing.

The Internal Affairs/Professional Standards Officer (IAO) monitors and investigates any bias-based policing complaints. The IAO supports the effective supervision and management of all employees including the identification of and response to potentially problematic behaviors as early as possible, including any formal verbal or written complaints regarding bias-based policing.

All bias-based policing complaints are documented in an independent reporting system. An annual administrative review of these reports was completed and revealed that the EHPD did not have any substantiated bias-based complaints in 2021.

Based on the administrative review of the Department's practices including citizens' concerns, no trends or patterns of bias-based policing were identified. In December 2020, the Board of Police Commissioners unanimously approved an update to **Policy and Procedures No. 203 - Addressing Biased Policing**. This update ensures that no officer will respond to or investigate a suspicious person complaint if the reason for suspicion is based solely on the person's race, ethnicity, gender, and/or perceived religion unless there is a separate qualifying reason. The Policy and Procedures were similarly updated for the East Haven Public Safety Communication Center (PSCC) as well to ensure best practices.

EARLY INTERVENTION SYSTEM (EIS)

It is the policy of the Department to intervene as rapidly as feasible to address problematic behavior to mitigate risk and liability.

The EHPD regularly uses the Early Intervention System (EIS) which is monitored by the Internal Affairs/Professional Standards Officer (IAO). The EIS supports the effective supervision and management of sworn and civilian personnel including the identification of and response to potentially problematic behaviors as early as possible.

Whenever an incident is triggered, a review is conducted, and a report is written by the IAO. If a problematic behavior or incident needs to be addressed, the IAO notifies the employee's direct supervisor to mediate the matter. That supervisor would complete a Department Review Report outlining any intervention needed.

During 2021, the EIS triggered when officers met the threshold for the following categories:

- PURSUITS
- PHYSICAL USES OF FORCE (HANDS-ON AND NON-COMPLIANT HANDCUFFING)
- FIREARM USE - NO DISCHARGE
- FIREARM DISCHARGE - NON-FATAL
- TASER® DEPLOYMENT
- OC SPRAY DEPLOYMENT

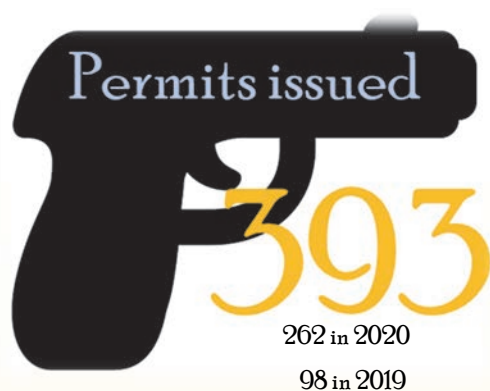
After reviewing each instance, there was no need for intervention.

Time and again, the EIS has proven to be an effective and invaluable tool to encourage positive changes and for monitoring officers' behavior.

RECORDS DIVISION

The Records Division is primarily responsible for maintaining the majority of the Department's records and providing reports, and other requested documents to the public in accordance with Connecticut's Freedom of Information Act (CT FOIA), as well as providing documents to court.

The Records Division is also responsible for processing the initial steps for pistol permit applications and files firearms transfer records, processes court subpoenas, COLLECT/NCIC Validations, and collects fees for various permits and parking fines.



Total revenue \$40,241 in 2020

Total revenue \$33,318 in 2019



The mission of EHPAL is to promote interaction between community members, especially young people, and East Haven police officers through recreational and educational activities. Building trust with area youth by participating in athletic and competition-based activities with the goals of instilling the core values of sportsmanship, self-discipline, and teamwork by providing a safe, recreational environment that promotes self-esteem, confidence and physical fitness for those who participate.

The East Haven Police Athletic League (EHPAL) is a 501-C 3 Non-Profit Organization overseen by the Chief of Police and an Executive Board comprised of officers and members of the community.

During 2021, EHPAL enrolled 23 East Haven Youth into our **Martial Arts and Boxing Programs** with Mike Conroy's American Martial Arts during the summer and fall. EHPD officers stopped in regularly to support those students and encourage their effort. EHPAL and EHPD police officers participated in field day activities at Tuttle School and East Haven Academy at the end of the school year.

EHPAL hosted a **Halloween Costume Party** and **Movie Night** in October where officers were able to check out some awesome costumes, share popcorn, and watch a **"SPOOKY"** movie with youth from town. During the Tree Lighting Celebration, EHPAL provided a craft station where children designed their own Christmas ornament with help from EHPD police officers. Most recently, EHPAL sponsored a "Biddy Basketball" team and officers will stop by games to show their support.

AWARDS AND COMMENDATIONS

MEDAL OF HONOR

The Medal of Honor is awarded to a member of the Department who, in the line of duty beyond the normal requirement, performs an exceptionally outstanding act at the risk of his/her life.

Klarman, Kevin
Sego, Frederick

PURPLE HEART

The Purple Heart Medal is awarded to a member of the Department who, in the line of duty, sustains a major wound inflicted by an armed adversary.

Rybaruk, Anthony*

MEDAL OF MERIT

The Medal of Merit is awarded to a member of the Department who, in the line of duty, performs an outstanding act at personal hazard, not meeting the stringent requirements for the Medal of Honor. The Medal of Merit is awarded in cases involving an armed adversary.

Carangelo, Joseph (2)	Palma, Donato
Finoia, Joseph	Rasile, Luke
Michalowski, Craig*	Vailette, Jeffrey (2)
Mulhern, Joseph	

COMMENDATION MEDAL

The Commendation Medal is awarded to a member of the Department or to any other person, who contributes to an unusually effective police accomplishment.

Finoia, Joseph
Nguyen, Jimmy

UNIT CITATION MEDAL

The Unit Citation Medal is awarded to a group of officers acting in concert to accomplish a specific task, and whose efforts and accomplishment exceed the normal requirements of police service.

Adams, Nicholas	Mulhern, Joseph	Perry, Molly
Fraenza, John	Palma, Donato	Wahib, Ahmad
Gerosa, George	Rasile, Luke	Wilson, Raymond
McGuire, Kevin	Pelham, Tyler	

DEDICATED SERVICE MEDAL

The Dedicated Service Medal is awarded to a member of the Department who continuously and unselfishly devotes his/her energy to police service above the normal requirements.

Montagna, Frank

CHIEF'S LETTER OF RECOGNITION

A Letter of Recognition is awarded to a member of the Department, or to any other person, who contributes to effective police accomplishment which does not meet the requirement of a Commendation Medal.

Bissette, Kershen	Kattis, Nicholas
Burrell, Nicole	Northrop, Dylan
Delgado, David	Pelham, Tyler
Gerosa, George	Scelza, Paul
Juliano, Michael	Wambolt, Matthew

OTHER:

MOTHER'S AGAINST DRUNK DRIVING

Law Enforcement Recognition Award

Adams, Nicholas (2021, 2020)
Trinh, Jonathan (2021, 2020, 2019, 2018)

*Retired.

POLICE SERVICES PERSONNEL *by the numbers*

Chief of Police
Deputy Chief of Police
Captains (2)
Lieutenants (5)
Sergeants (9)
Detectives (6)
Patrol Officers (38)
Part-Time Officers (4)
Civilians (6)
PSCC Lead Dispatchers (2)
PSCC Dispatchers (8)
PSCC Part-Time/Per Diem (2)



HONORABLE BOARD OF POLICE COMMISSIONERS

Chairman Paul Carbo
Vice Chairman Dominic Balletto
Commissioner Dianne Romans
Commissioner Joseph DiSilvestro
Commissioner Barbara Barbuito